



Corporate Policy Statement for Diversity Procurement

Cummins Inc. understands that businesses owned by diverse individuals help contribute to the overall economic growth and well-being of the communities in which we live and work. We also understand that establishing strategic partnerships with our suppliers helps create value for our customers and provides us with a competitive advantage. Partnering with such businesses to provide goods and services to the Corporation creates a cross-cultural competency that only comes from multiple perspectives.

A past Cummins CEO, J. Irwin Miller, once said: "In the search for character and commitment, we must rid ourselves of our inherited, even cherished biases and prejudices. Character, ability and intelligence are not concentrated in one sex over the other, nor in persons with certain accents, or in certain races, or in persons holding degrees from some universities over others. When we indulge ourselves in such irrational prejudices, we damage ourselves most of all and ultimately assure ourselves of failure in competition with those more open and less biased."

Our policy is adopted in the spirit of Mr. Miller's comments on the value of diversity and applies to all Cummins locations. We will start with U.S. locations and implement on a site-by-site basis until the Policy is adopted throughout Cummins.

I strongly support the Cummins Diversity Procurement Initiative, and I encourage the practice of offering opportunities to diverse businesses that meet our standards for high quality, excellent service and a fair and competitive price.

A handwritten signature in black ink, appearing to read 'Tim Solso'.

Tim Solso
Chairman and Chief Executive Officer
Cummins Inc.